Little Scholars Day Nursery

Prevent Duty Guidance

**Little Scholars Prevent Duty Policy and Procedure**

On the 1st July 2015, the Counter-Terrorism and Security Act 2015 came into force and Prevent Duty Guidance was issued to which had direct implications for any of the following institutions; nurseries, schools, higher education providers and other child care providers. The guidance states that each institution has to ensure that they “have due regard to the need to prevent people from being drawn into terrorism”.

As part of the Safeguarding and Prevent Duty all nursery staff have a duty to demonstrate and help develop values which underpin an awareness of social and moral responsibility in modern Britain.

Little Scholars Nursery have a duty to care for the children within their facility and take note of any child who may be at risk of radicalisation, regardless of their background. Steps are also undertaken to help prevent children being exposed to extremist ideas; however the overriding concern is that children should feel safe and be able to freely express tolerance towards all cultures and religions.

Compliance with the Prevent Duty includes promoting and exemplifying British values, for example; democracy, rule of law, individual liberty, tolerance, mutual respect towards different faiths and beliefs. These values are implicitly embedded in the 2014 Early Years Foundation Stage which sets the standards for learning which the nursery must adhere to. Which also compliments the University of Wolverhampton’ s core values of; ethical, respectful, challenging, inclusive and fair, transparent, confident, collaborative and professional. These values guide the decisions the University make and how the University will engage with communities, our partners, staff and students both locally and globally. It is in the context of these values that the University considers all aspects of **safeguarding** including our legal duty to “**have due regard** to the need to **prevent** people being drawn into terrorism”

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The Nursery will ensure effective engagement and communication with the parents of the children, as they are persons in key position to spot signs of radicalisation. If concerns are raised, the nursery the staff will support and assist with referrals within the University and to the relevant external support agencies.

All members of staff will undertake Child Protection training on a rolling three year programme or as necessary. Designated members of staff may need to undergo more in depth training in line with their role. This training will be carried out through the Local Safeguarding Board, this will also include staff undertaking any relevant training on PREVENT Duty Guidance within the Early Years.

Staff can also access information on the PREVENT Duty Guidance from the Department of Education Helpline on 02073407264.

Further information and guidance can obtained within the document attached below, outlining the PREVENT Duty, Departmental advice for schools and childcare providers. <http://www.foundationyears.org.uk/files/2015/06/prevent-duty-departmental-advice.pdf>

**Procedure for highlighting a concern.**

When or if it becomes apparent that a child’s or family behaviour becomes a concern the nursery will adhere to the University of Wolverhampton PREVENT and Little Scholars Safeguarding Reporting / Escalation Procedure.

All staff within Little Scholars Nursery has a legal duty and responsibility to protect children from abuse and report any concerns they may have.

In most cases parents will be our first point of reference to discuss concerns; however, if this may increase the risk of significant harm to the child the appropriate authorities will need to be contacted for further advice.

* All concerns should be brought to the attention of the Designated Child Protection Person, (LADO) and the University Safeguarding or Prevent Lead.
* If the Designated Person or Deputy is unavailable, the Local Authority Designated Officer should be contacted for advice **01902 550447** alsothe Local Prevent Officer Lisa Bird 07825112401
* If the Designated Person has significant concerns regarding a child’s welfare, a referral is made to the Duty and Assessment Team **01902 555392 or Emergency Out of Hours Number 01902 552999.**
* The referral should be confirmed in writing within 48 hours using the Multi-Agency Form available from the Nursery office.
* The Designated Person within the nursery would inform Ofsted of all allegations made against a member of staff or student **0300 123 1231**
* If a referral is made to the Duty Assessment Team which does not meet the threshold of ‘a child in need of immediate protection from harm’, staff may be asked to complete an Early Help Assessment.