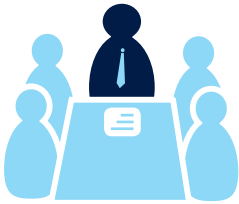




ANNUAL REPORT 2012/2013

THE UNIVERSITY OF OPPORTUNITY



EXPANDING OPPORTUNITIES FOR ALL

On behalf of the Board of Governors, I commend this report to you. It reflects the many achievements of the University, its staff and students during 2012/13.

Wolverhampton marked 21 years of University status in 2012. This significant milestone was a wonderful opportunity to celebrate the rich history and diverse achievements of this University. The 21 and Proud events enabled staff, students, alumni and guests to come together to celebrate the unique qualities of the institution and also look ahead to what promises to be a bright future.

As the University of Opportunity, we are committed to enhancing the job prospects and life chances of students and our communities. We are at the heart of the West Midlands region, generating economic growth and creating opportunities for our graduates through placements and internships in industry.

We are also proud to have established strong international links, and 2012/13 has seen many exciting developments overseas. The University continues to invest in research and this report highlights some of our achievements in this arena.

I hope you enjoy reading about the University of Wolverhampton's successes and the difference our staff and students make locally, nationally and internationally.



Michael Elliott
Chair of the
Board of
Governors

Throughout its 180-year history, the University of Wolverhampton has been committed to creating opportunities for people from the West Midlands region and beyond. The skills, knowledge and experiences thousands of people have gained as a result of studying with us have significantly enhanced their life chances. We have enabled people to travel paths they may once have thought were closed to them, and provided new horizons for students from a diverse range of backgrounds. Our 21st anniversary as a University in 2012 was a great opportunity to reflect on our many achievements during this time and the changes and developments that make us the institution we are today. We were delighted to celebrate this significant milestone with our staff, students, alumni and guests through our successful 21 and Proud events.

Now, looking ahead, we want to build on our rich heritage and tradition of academic excellence and entrepreneurship. As the University of Opportunity, we aspire to create real opportunities for people from a broad range of backgrounds and experiences. Our ethos is to look at the whole individual and spot their potential, and create the right opportunities for them. We are at the heart of our community and have a long history of successful engagement with industry and business. We are a catalyst for economic growth, providing a range of business support activities to nurture fledgling companies and encourage competitiveness. Our students, whether from home or abroad, generate inward investment in the region and our graduates are the leaders of the future. By creating such rich and valuable opportunities, we have a pivotal role in the transformation and growth of our communities and the economy.

2012/13 was a successful period for the University. We announced plans to redevelop our City Campus, investing around £45 million in new facilities. A new Science Centre providing state-of-the-art laboratories and a new Business School building will transform the learning and teaching environment for our staff and students. At our Walsall Campus, we continued to invest in sport and at Telford we are working closely with businesses to create a hub for innovation and enterprise where more people can set up and grow their own ventures.

Research remains at the heart of our mission, and we created a £6 million funding pot for our academics to finance new research projects. Our international operations continued to grow, with exciting developments in Mauritius, France and Oman. The University's business engagement activities were recognised with a prestigious award and investment from the Government into Green Shoots, a scheme to enable regional businesses to grow and create jobs. We also renamed our science and business park the University of Wolverhampton Science Park to reflect a greater focus on support for enterprise initiatives.

All of these successes were made possible by the commitment of our staff and students, many of whom have celebrated personal achievements and recognition. We are proud of their dedication, enthusiasm and innovation. We were also delighted to welcome a number of honorary graduates to our growing family of international honoured guests who provide inspiration to our students.

The University's central focus remains on delivering an excellent and enriching student experience. We launched a Student Charter outlining the values and standards our students can expect, but also that we view them as partners in the educational journey. Our partnerships are an intrinsic aspect of our continued development. We seek out opportunities to work with companies and other bodies that can provide graduate internships and experience, which in turn enable businesses to develop new projects. Internationally, our courses are delivered in-country by a range of education providers and lead to opportunities for enriching staff exchanges. We see all such relationships as lifelong, whether they are with our alumni or other partners, and we continue to nurture opportunities to grow.

I hope you enjoy reading about our achievements in 2012/13.



**Professor
Geoff Layer**
Vice-Chancellor



CONTENTS

Learning and teaching	3
Research	5
International	7
Business	9
21 and Proud	11
Individual excellence	13
Honorary guests	15
Our strength in numbers	19
Financial Summary 2012/13	20
Taking the lead	21



LEARNING AND TEACHING

As a University, we strive to create opportunities for a wide range of students and are committed to improving people's individual life chances. To realise this vision, we have invested in comprehensive, accessible learning facilities – some of these are still taking shape, like our new buildings for business and science, while others are firmly established and already enhancing the student experience across our University campuses.



Landmark buildings

In 2012, the University announced its vision for a major redevelopment of its City Campus. Work started on a £21m science facility, including advanced laboratories for around 2,500 undergraduate and postgraduate students which is due for completion in 2014. Plans for a brand new £18m University of Wolverhampton Business School building were also unveiled. The flagship building, which will open in 2015, will be a combination of teaching and social learning space and will reflect the School's growing profile for business engagement.

In addition to outstanding new learning facilities, the University realised its objective to enhance social and sports provision across its campuses. A brand new Students' Union (SU) bar at Walsall Campus, the redevelopment of the existing SU facilities at City Campus and new floodlit outdoor sports facilities for students living in University accommodation demonstrates the University's commitment to enhancing the overall experience for its students.

Focal point

In 2012, the University acquired a city landmark to be its new information and advice centre. By June 2013, the former George Hotel had been transformed into the University's new public-facing facility. Occupying a prominent position in the centre of Wolverhampton, the Gateway@The George offers the public pre-entry guidance, advice and information about accessing higher education.

Extending opportunities

The University has a track record for raising standards within schools in the region. In 2012, two West Midlands primary schools reopened as academies under a new trust led by the University of Wolverhampton. Tame Valley Community and Reaside Junior, both in Birmingham, are now managed as part of a Multi-Academy Trust (MAT) run by the University's social enterprise, Education Central. Education Central was set up by the University to help achieve regional regeneration through education.

Charter for improved experience

The Student Charter, drawn up by the University and the Students' Union, came into effect in the 2012 academic year. The agreement was drawn up outlining what students at the University of Wolverhampton can expect from pre-entry through to graduation and what is expected of them in return. The Charter reflects the shared expectations of the values and standards we are seeking to promote across all of our learning community in order to achieve an enhanced student experience.

UTC gets go-ahead

Through our involvement in a new University Technical College (UTC), we have been able to extend our expertise in support of an exciting educational venture. The Health Futures UTC is being sponsored by the University of Wolverhampton in conjunction with 23 partners, including all NHS Trusts in the Black Country and Birmingham, and will be among the few UTCs in the country to offer a focus on health. Aimed at 14 to 19-year-olds in the region, the new UTC was given approval by the Department for Education in 2013 and will open in September 2014. The UTC, which will be based at a central site in West Bromwich, will prepare students for a career in the NHS or health science-based industries.

Learning resources get thumbs-up

The University is among the top rated in the country for the quality of its learning resources, according to the eighth National Student Survey (NSS). Wolverhampton received a score of 85 per cent for the quality of its learning resources, which includes IT and library facilities. This compares to a national average of 82 per cent. Overall satisfaction remained high at the University, and more of our graduates are going into jobs or further training after they finish their courses. In the latest Destinations of Leavers from Higher Education Survey, the University has seen the percentage of its graduates going into work or further study rise by five per cent to nearly 90 per cent.



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**Great strides in Green
League improvement**
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The University of Wolverhampton has been named one of the top universities in the UK for its green agenda in the latest annual survey which ranks environmental and ethical performance. The University was given a First-Class Award and ranked 39 out of 143 universities in the People & Planet Green League 2013. This First-Class Award reflects an investment of £3.4 million by the University in a Carbon Management Plan to reduce the University's carbon footprint and ensure its campuses are as environmentally friendly and ethical as possible.

FIRST-CLASS AWARD
RANKED 39
OUT OF 143
UNIVERSITIES
GREEN LEAGUE 2013



RESEARCH

The University of Wolverhampton attracts high-calibre researchers in a diverse range of disciplines with the common aim of bettering our society and breaking new ground. Research is at the heart of everything the University does, informing teaching, business and society. There's a constant drive for discovery and innovation, which creates an exciting and dynamic research community.

A multi-million pound investment

The University has confirmed its commitment to research by making a funding pot of £6 million available. Academics from across the institution can put in bids in order to finance new projects. The aim is to further enhance the research profile of the University and increase the world-class work it produces. The University is recognised nationally for much of its cutting-edge research and in 2009 was awarded almost £2 million in recognition of its research excellence.

New role raises research profile

A new role of Dean of Research was created to drive forward developments and implement a dynamic strategy. Professor John Darling joined the University in 2001 as a Professor of Biomedical Science after 23 years at the Institute for Neurology at University College London. In 2003, he was appointed the founder Director of the University's Research Institute in Healthcare Sciences and in July 2008 he also took over as the Dean of the School of Applied Sciences. He is a leading figure in the field of brain tumour research and co-directs the Neuro-Oncology Research Centre, based at the University. He has a PhD in Pathology from the University of London, an MSc in Virology from the University of Reading and a BSc in Microbiology from the University of Kent. Professor Darling is a Fellow of the Institute of Biology, an Honorary Professor of Medical Sciences at the Hebei Union University in Tangshan, China and an Honorary Professor at the Institute of Pathology and Southwest Cancer Centre in Chongqing, China.

Professional predictions

Professor Alan Nevill devised an amazingly accurate mathematical formula to predict Team GB's final medal haul at London 2012. Taking into account home advantage and performance at previous Olympic Games, Professor Nevill, a specialist in biostatistics applied to health, sport and exercise sciences, predicted the final tally of medals would be 63, very close to the actual result of 65. To make the prediction, Professor Nevill looked at all hosting cities or countries since the Second World War and analysed the number of medals awarded to competitors. He identified a significant increase in the probability of a country obtaining a medal in the Olympic Games before, during and after hosting the Olympics. Professor Nevill first made the prediction in a research paper three years following Team GB's success at the Beijing games in 2008. The biostatistician also predicts Team GB's medal total will be 46 in Rio 2016. Watch this space.

Waste not want not

University scientists have suggested that waste oil from cooking fish and chips and other fried food could be used to create environmentally-friendly plastic more cheaply. It has a double benefit as it also reduces environmental contamination caused by the disposal of waste oil. The resulting high-quality plastic is suitable for use in medical implants and cancer therapy treatments. The work was presented at the Society for General Microbiology's Autumn Conference at the University of Warwick. The next challenge for the group is to do appropriate scale-up experiments, to enable the manufacture of bioplastics on an industrial level.

Why women sleep rough

Research by Professor Kate Moss reveals that more than seven out of ten women who are sleeping rough in the UK say they experienced abuse from their partners. Professor Moss interviewed women rough sleepers in the UK, Spain, Sweden and Hungary. She discovered there is an acute lack of knowledge about the needs of this group. Women on the streets tend to have a low visibility due to fears about safety or mistrust of services due to negative past experiences. They are also less likely to engage with homelessness services. Professor Moss formally presented the research to the European Commission in Brussels as part of the EU Daphne programme's Women Rough Sleepers Who Suffer Violence project. It was also presented to homelessness agencies at the Getting it Right for Women conference, organised with charity St Mungo's which has launched a campaign, Rebuilding Shattered Lives, to improve services for homeless women.

CRADLE rocks

A successful new research centre focused on further education policy and practice has been launched by the University of Wolverhampton and the Institute for Learning (IfL). The Centre for Research and Development in Lifelong Education (CRADLE) is part of the University's School for Education Futures. It has particular emphasis on the early years of a teacher or trainer's career. CRADLE is led by Julie Hughes, Dr Matt O'Leary and Dr Rob Smith. The centre offers curriculum development, CPD and consultancy services, as well as undertaking research of national significance for the lifelong learning sector.





Brain tumour breakthroughs

University researchers have shown in lab studies how a drug that has been used to treat alcoholic patients for more than 60 years could potentially help treat glioblastoma – the most common and deadly brain tumour in adults. Disulfiram, which can potentially cross the blood-brain barrier, might help sensitise cancer cells to existing chemotherapy treatments. The University established the dedicated Neuro-Oncology Research Centre in 2009, leading the way in identifying the genetic causes of brain tumours and the treatments to deal with them. Its researchers found that disulfiram was effective at killing glioblastoma cells growing in the lab, particularly when combined with the chemotherapy drug gemcitabine. Problems with tumours developing resistance to gemcitabine have previously limited its use in treating this type of cancer. Because disulfiram is already licensed for use in alcoholic patients, this paves the way for phase II clinical trials to begin in cancer patients as soon as possible. The research was published in the British Journal of Cancer.







INTERNATIONAL

The University has a truly global outlook, welcoming people from over 100 nations to its campuses, creating a vibrant and diverse community. Wolverhampton's overseas presence is expanding, enabling more and more people to experience its academic, cultural and social benefits. The international reach of the University allows it to create new and exciting opportunities for staff, students and graduates, securing its future in the global economy.

Students welcomed in Mauritius

The University's branch campus in Mauritius welcomed its first students in September 2012. An official launch of the campus in Cybercity at Ebene took place earlier in the year, and around 100 students enrolled for degree courses in Law and an MA in Education. The campus is run in partnership with the Ramnath Jeetah Trust.

Developments in France

In 2013, the University launched a new associate campus in partnership with the Chamber of Commerce for the Basque region of France. Wolverhampton is working closely with two French institutions to develop courses, create student and staff exchange opportunities and on research and business projects. The associate campus builds on an existing relationship with ESTIA (the Ecole Supérieure des Technologies Industrielles Avancées) in Bidart and also involves developing new courses at EGC (Ecoles de Gestion et Commerce) in Bayonne.

Building partnerships in the Middle East

The latest addition to the University's overseas offices opened its doors in 2013. The Middle East Regional Office (MERO) in Muscat, Oman, aims to build partnerships in the region and provide information and advice for potential students. The official opening ceremony, held at the British Ambassador's residence, was attended by senior figures from the education, business and Government sectors and included speeches by the Ambassador and Vice-Chancellor, Professor Geoff Layer.

Graduation celebrations in Sri Lanka

Students in Sri Lanka celebrated their achievements as part of special graduation ceremonies. More than 80 students came together in Colombo in June 2013 to mark the occasion. The University offers degree courses in Electronics and Communications Engineering, Mechanical Engineering and Mechatronics with the Colombo International Nautical and Engineering College (CINEC), and Quantity Surveying and LLB Law with the British College of Applied Studies (BCAS) in the country.

Expanding opportunities for refugees

Academics seeking refuge from war-torn countries were given the opportunity to finish their studies. The University sets aside £15,000 each year to sponsor an academic or scholar who is at risk in their home country to complete a PhD. The programme is organised through the Council for Assisting Refugee Academics (CARA). One academic will be supported per year at Wolverhampton and the individual can be studying any subject of research.

New educational agreement in Nigeria

A new partnership was formed with an educational institution in Nigeria. Following a visit by a delegation from the Ogun State Institute of Technology (OGITECH) to Wolverhampton, a memorandum of understanding was signed to open up future opportunities for staff exchanges, as well as the chance for Nigerian students to study at the University.



Rooted in the heartland of the industrial revolution, the University's origins and early development owe much to the region's long history in manufacturing. During less prosperous times, the University has emerged as a driving force for growth through innovation and graduate skills within the region. We are proud that our initiatives continue to bring higher levels of prosperity to the region, allowing businesses to thrive.

BUSINESS

Industry accolade

The University's partnership in the Wolverhampton Business Solutions Centre was recognised with a Times Higher Education Leadership and Management Award for Knowledge Exchange/Transfer Initiative of the Year. The Centre, which provides a single point of contact for access to a wide portfolio of innovative business solutions, is a partnership between the University of Wolverhampton, Wolverhampton City Council and the Black Country Chamber of Commerce. The judges commended the Centre for its highly collaborative approach and clear benefit to companies and economic development.

New focus for ex-Forces

The University is striving to develop opportunities that meet the needs of Royal Navy, Army and RAF personnel. In 2012, it established a new programme to help Armed Forces personnel translate their existing knowledge and experience into nationally and internationally recognised qualifications that can be transferred into their existing role in the Armed Forces and future careers. The University is offering opportunities in sports and leisure courses, as well as teacher training and a two-day business start-up course which has been specifically designed to assist service personnel in setting up a business.

Regional growth

Together with long-standing partners the Express and Star, the University successfully bid for funding from the Government's Regional Growth Fund. The University has secured £1.4 million to enable regional businesses to grow and create new jobs. The Express and Star Green Shoots Fund will fund 50 small to medium sized enterprises (SMEs) in the Black Country and create a minimum of 75 jobs in sectors identified by the Local Enterprise Partnership as having the most potential for growth and maximising impact for the local economy.

Encouraging entrepreneurs

More budding entrepreneurs in the West Midlands now receive help getting their businesses off the ground thanks to the University's £4 million project, SPEED Plus. The project gives students and graduates the opportunity to launch a business idea and receive financial support of £1,500, access to business facilities and mentoring. Participants also have access to business facilities such as incubation space and up to 12 hours of support from a business consultant. The programme reflects the significant role played by the University in leading economic development of the West Midlands through the creation of new businesses.





Promoting greener technology

A £1 million project to help West Midlands companies develop new or improved energy efficient products was launched in 2013 by the University of Wolverhampton together with Coventry University. The Built Environment Climate Change Innovations is a three-year regional project which promotes sustainable climate change solutions within the built environment. It will involve helping businesses develop new or improved energy efficient products associated with the retrofitting of housing.

Flying start for innovation

A new business improvement programme led by the University of Wolverhampton was launched at RAF Cosford. The Knowledge Exchange and Enterprise Network (KEEN) is targeted at pre-innovation level businesses wishing to increase profitability and growth. Companies will receive support from recent graduates, assisted by University experts, who work on bespoke projects. Current programmes include projects focusing on engineering and construction, marketing and IT.

Applying new technology

The University celebrated the opening of its state-of-the-art Visualisation Centre at the University of Wolverhampton Science Park in March 2013. Showcasing the latest technology to enable businesses to enhance their competitiveness, the Centre features what is believed to be the biggest Windows 8 screen in the UK. Companies are able to use the various cutting-edge devices, explore new and innovative product ideas, and trial software that might be new to them.



21 AND PROUD



During 2013, the University of Wolverhampton celebrated its 21st anniversary.

On 17 June 1992, University status was awarded to Wolverhampton as an outcome of the Further and Higher Education Act.

To mark the occasion, the University held a series of 21 and Proud celebrations and events during the year for staff, students, alumni and the community.

Celebrations included a heritage event marking the University's coming of age as well as its history of providing education in Wolverhampton and the Black Country, a family fun day at Walsall Campus and an event celebrating enterprise and employability at the Telford Innovation Campus.

A 21 and Proud alumni reunion was staged with a special reception for graduates from the class of 1992. University staff Professor Mike Haynes and Lib Meakin researched and wrote a book charting the University's history and roots.

On the creative front, three bespoke sculptures were produced by students from the School of Art and Design. A stand-up comedy night was held fronted by graduate Harriet Dyer, and a number of staff and students took part in a 21-hour triathlon.

Successes of Black Country businesses were celebrated at our Business Achievement Awards and the entrepreneurs of tomorrow were put to the test as part of a schools-based competition, The Pitch.

We even took our celebrations global with a higher education conference with our partners in Sri Lanka.

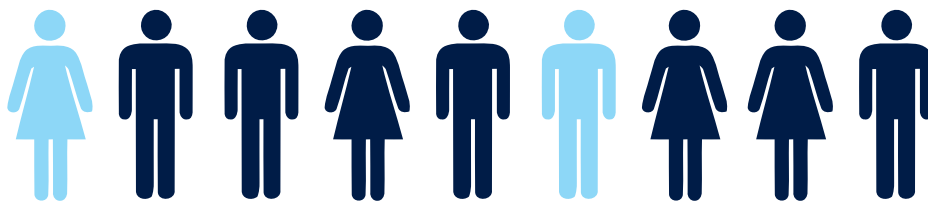
The celebrations were rounded off by a salubrious reception at the House of Lords hosted by our Chancellor, The Rt Hon Lord Paul of Marylebone PC.

All in all the University was 21 and Proud.



A PASSION FOR FASHION

A talented fashion designer set up a business with support from the University of Wolverhampton's SPEED programme and went on to win an award in recognition of her work. Graduate Tamara Joseph was named Midlands Independent Fashion Designer of the Year 2012 at the Midlands Fashion Designer Awards. Tamara studied a Master's Degree in Art and Design, and succeeded in showcasing her collection at Paris Fashion Week in February 2013. The young designer's art work was previously recognised when she received an accolade for her Unorthodox Couture Collection at a ceremony at the Botanical Gardens in Birmingham.



INDIVIDUAL EXCELLENCE

Two for one at TV Awards

Students from the School of Art and Design won two prestigious filmmaking awards at the regional Royal Television Society Student Awards 2012. Filmmakers Phil Noakes, Daniel Anderson, Jamie Campbell and Jannicke Mikkelsen were victorious in the Fiction category for their short film *Shoeless*. Jamie Cartwright clinched the top award in the Animation category for his piece *Cecil the Cat Burglar*. The awards recognise the best audiovisual work created by students as part of their course and the Wolverhampton students were up against nominees from universities and colleges from across the Midlands. The awards were presented to the students by Birmingham-born actor David Harewood, who starred in the hit Channel 4 series *Homeland*.

Appy Graduates

A group of graduates who formed their own company thanks to a University business start-up project have launched an app. Computer Science graduate Chris Carter, Games Design graduate Jake Rogers, Interactive Media and Web graduate Neil Cooper and current Computer Science student Adam Talbot, set up VOiD Games in June 2012, with the aim of developing apps and games for iPods and iPhones. The Wolverhampton quartet are successful participants in the University's SPEED Plus project, which gives students and graduates the opportunity to launch a business idea and receive financial support, access to business facilities and mentoring. VOiD launched its first creation on the Apple App Store called *Guess the Game*. The app involved a 10-level application to identify logos and box art from computer and console games over the years.

Educating inspiration

A newly qualified teacher from the University won an award in recognition of his commitment to boosting participation in sports and physical education. Mat Winzor graduated from the School for Education Futures with a Postgraduate Certificate in Education (PGCE) in Physical Education and received an Inspirational Educator award from the Company of Educators Charitable Trust. Mat successfully developed an interest and participation in rugby by the School, including running after-school clubs for the sport. He also introduced sports such as volleyball, fitness and cricket which had either not been taught in a long period of time and in some cases not at all. The 'Inspirational Educators Award' recognises the work of individuals from across the educational spectrum.

A battle for The Voice

A talented music student battled his way through to the live finals of the BBC's *The Voice*. Mitchel Emms, a BA (Hons) Music Technology and Popular Music student, impressed his mentor Danny O'Donoghue after he had been chosen as one of the three acts to compete in the live finals of *The Voice* 2013. The 19-year-old rocker from Burntwood succeeded in the show's blind auditions and battle rounds. Unfortunately, despite an astounding performance, Mitchel did not make it through to the semi-finals but was comforted by wise words from his mentor saying a record company would soon 'snap him up'. The University proudly supported Mitchel throughout the competition and he was cheered on by his mum who works at the University's Office of the Dean of Students.



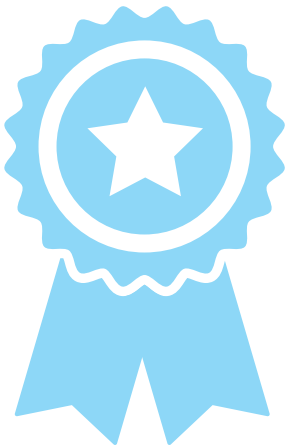
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Young designer

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A creative University student designed and created unique illustrations which were presented at an Institute of Directors awards ceremony. The West Midlands Director of the Year Awards have become the IoD's most successful annual event attracting a high standard of entrants. BA (Hons) Visual Communications student, Benjy James Young, designed bespoke digital prints that all related to the individual categories. Benjy produced some very original artwork which followed the theme of the six awards, including the prestigious IoD West Midlands Director of the Year Award. His creativity meant winners each took home a personal trophy to represent the acknowledgement of their achievements.



HONORARY GUESTS

The University recognises the achievements of exceptional individuals by conferring them with honorary awards at its graduation ceremonies. These are influential, inspirational people who have had a positive impact on society and have accomplished great things. The awards cover a diverse range of careers and activities and all the recipients are outstanding examples to our graduates and the wider community.

Rajinder Mann**School of Law, Social Sciences and Communications**

Honorary Degree of Doctor of Social Science

Rajinder Mann is a campaigner for social justice and Chief Executive of the Network for Black Professionals, a UK-wide group which supports black, Asian and minority ethnic people in their professional lives.

Rajinder, who was conferred an OBE in 2011, has over 30 years' experience in further education, adult, youth and community education. She was Director of Community Education at Bilston Community College, then Principal Officer for Lifelong Learning at the London Borough of Richmond upon Thames. She is highly experienced in policy development, which she gained while working at Birmingham City Council and Wolverhampton City Council. She has served on a number of boards including Women of Wolverhampton.

**Jaki Graham****School of Sport, Performing Arts and Leisure**

Honorary Degree of Doctor of Music

Birmingham-born soul singer Jaki Graham has enjoyed worldwide success in her career. She was the first black British female solo artist to have six consecutive top 20 hits.

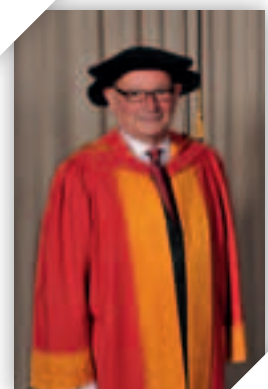
In 1983, she signed with EMI as a solo artist, and has since released more than 20 singles and numerous albums. Her Gershwin and Soul concert with the BBC Big Band for Radio 2 in 2009 received international acclaim, with a second concert being confirmed only two weeks after the first was aired. The summer of 2010 saw Jaki accompany Michael McDonald and Al Green on their UK Legends Arena Tour. A year later, Jaki was invited to join Sir Cliff Richard on his successful Soulicious Arena Tour as his only British special guest.

**Roderick Wilkes****University of Wolverhampton Business School**

Honorary Degree of Doctor of Business Administration

Roderick Wilkes is the former Chief Executive of The Chartered Institute of Marketing. His journey with the organisation began in 1968 and he became national Chairman in 1993, before taking on the top role in 2007.

Roderick, who is from the Black Country, was a Trustee and Director of The Royal Society for the Prevention of Accidents and is Chairman of the Gray Page Group and a Vice President of the Jubilee Sailing Trust. Roderick is also a Liveryman of the Worshipful Company of Marketers, a Freeman of the City of London, and a Lord's Taverner. His past academic interests include being a specialist marketing lecturer at West Bromwich College of Commerce and Industry, visiting lecturer to the then-Wolverhampton Polytechnic, visiting speaker at the University of Birmingham, and external advisor to Aston University. He is currently a member of the Advisory Board for the MSc in Marketing at Cranfield University.





Kathy Smallwood-Cook

School of Sport, Performing Arts and Leisure

Honorary Degree of Doctor of Letters

Kathy Smallwood-Cook, a three-time Olympic medal winner, is one of Britain's greatest ever female athletes.

Between 1978 and 1984 she was a permanent part of the Great Britain Women's 4x100m relay team, running the second 'leg' and winning a total of eight medals in Olympic, World, European, and Commonwealth Championships. Her major results began with a silver medal at the European Championships, and a gold at the Commonwealth Games, both in 1978, followed by a bronze at the 1980 Moscow Olympics, where the team also set a new British record time.

Kathy has also enjoyed considerable success as an individual runner. At the 1982 European Championships she won silver in the 200m, setting a new UK and Commonwealth record of 22.13 seconds. Less than a week later, she set a new UK and Commonwealth record in the 400m. Considered to be her finest season, in 1984 Kathy won two Olympic bronze medals at the Los Angeles Games – again in the 400m and the 4x100m relay – and narrowly missed out by 1/100th of a second on a bronze in the 200m. Retiring in 1987, no British female sprinter has since come close to emulating Kathy's achievements and in 2011 she was inducted into the England Athletics Hall of Fame. Kathy has gone on to teach PE at Mayfield Preparatory School in Walsall.



Louise Brooke-Smith

School of Technology

Honorary Degree of Doctor of Technology

Louise Brooke-Smith is the first female President of the Royal Institute of Chartered Surveyors, representing 180,000 members across 146 countries. She has worked in the property and construction world for over 30 years.

After working in the public and private sectors, both in Great Britain and overseas, Louise established a planning and development consultancy in Birmingham in 1994. Today the practice, Brooke Smith Planning, is listed in the top 10 of independent UK planning consultancies, serving clients across the UK and overseas. It has affiliated offices in Leeds and London.

Louise has served on the Royal Institution of Chartered Surveyors' West Midlands Regional Board for some years, sitting as Chairman in 2000. She has also served on the RICS International Governing Council since the mid-1990s.



Cheryl Etches

School of Health and Wellbeing

Honorary Degree of Doctor of Science

Cheryl Etches, Chief Nurse at The Royal Wolverhampton NHS Trust, has gained an international reputation for reducing healthcare acquired infections, as well as recognition for her infection prevention, dementia and patient safety initiatives.

Cheryl, who was awarded an OBE, started her nurse training at Queen's Medical Centre in Nottingham in 1979, and gained experience in surgical nursing before embarking on her career in Accident and Emergency (A&E). In 1986, Cheryl moved to Saudi Arabia where she spent five years in acute hospital roles, returning to Derby Royal Hospital as a Senior Sister and then Head of Nursing in A&E. She later embarked on her management career, holding the posts of A&E Manager and Trust Clinical Governance Lead, before moving to Heartlands Hospital in Birmingham in 2001 as Deputy Director of Nursing.

Ian Cumming

School of Health and Wellbeing

Honorary Degree of Doctor of Science

Ian Cumming is Chief Executive of Health Education England, set up in 2012 for the education, training and development of the entire current and future health and healthcare workforce for England.

Ian started his career in the NHS as a Biomedical Scientist and later worked in research into coagulation disorders in the Haemophilia Centre in Manchester, before moving into general management in the late 1980s. He has held a variety of NHS senior management posts, including Operating Theatre Manager at a large teaching hospital and Assistant Chief Executive to the former North West Regional Health Authority, before spending the last 18 years in CEO roles in the NHS. When Ian was first appointed as CEO in 1995, he was the youngest ever Chief Executive in the NHS. In 2006, after almost 12 years as the CEO of a group of teaching hospitals, Ian was appointed CEO of NHS North Lancashire, a NHS commissioning body. From 2009 until 2011, Ian was CEO of NHS West Midlands – one of ten regional Strategic Health Authorities for the NHS in England. On taking up this role he also became a member of the National Management Board for the NHS in England.



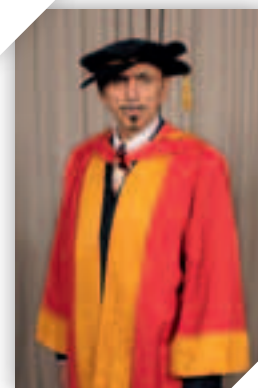
Kevin Rowland

School of Law, Social Sciences and Communications

Honorary Degree of Doctor of Letters

Kevin Rowland is the former frontman of 1980s pop band Dexys Midnight Runners. Kevin's music career began in the 1970s with his first group, Lucy and the Lovers, which was influenced by Roxy Music. He had his first record release in 1977 with his second group, The Killjoys and their single Johnny Won't Go To Heaven.

In 1978, Kevin, who was born in Wednesfield, and guitarist Kevin 'Al' Archer formed the nine-piece 'new wave soul' group Dexys Midnight Runners. The group enjoyed chart success in 1982 with the anthemic single, *Come on Eileen*, which stayed at No.1 for four weeks and was the bestselling single of that year. After the Midnight Runners disbanded in 1986, Kevin embarked on a solo career, but in 2003 reformed the band, with one other original member, bassist Pete Williams, and violinist Lucy Morgan. They embarked on a successful comeback tour backed up with a greatest hits compilation album including two newly recorded songs, *Manhood* and *My Life in England*. In 2012, Kevin re-launched Dexys Midnight Runners once more as 'Dexys', with the critically-acclaimed album *One Day I'm Going to Soar*, which was accompanied by a sell-out UK tour.



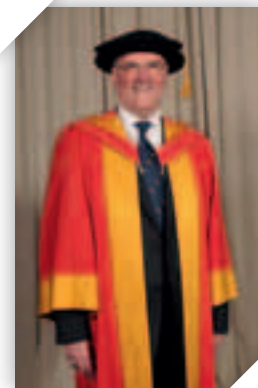
John Gough

School of Technology

Honorary Degree of Doctor of Technology

John Gough is Chairman of Gough Group Holdings Limited and Managing Director of William Gough & Sons Limited, a company founded in Wolverhampton in 1900. The company and its subsidiaries are primarily involved in the construction industry and have built long-term relationships in both the public and private sectors.

John was educated in Wolverhampton and attended Aston University in Birmingham. He graduated in 1972 with an Honours Degree in Construction Management. He went on to become a Member of The Chartered Institute of Building and served on the National Council from 1990 to 1996, during which time he was Chairman of the Midland Region. John also joined the Second City Group of Companies based in Bilston, and served as a Director of both the Construction and Development Companies. Gough Group has grown considerably during the past 30 years and this has been achieved by the commitment of the current management team, the majority of which are graduates of the University of Wolverhampton. In 2006, John was appointed to the board of Wolverhampton Wanderers Football Club and subsequently represented the club as a Board Member of the Wolverhampton Development Company, a government-sponsored organisation with the aim of attracting investment into Wolverhampton.





OUR STRENGTH IN NUMBERS

STUDENT NUMBERS

Data source HESA return and SITS for 2012/13 academic year

Academic School	Total	Total%
School of Health and Wellbeing	4,540	21.7
School of Law, Social Sciences and Communications	3,170	15.2
School for Education Futures	3,081	14.7
School of Technology	2,646	12.7
University of Wolverhampton Business School	2,200	10.5
School of Applied Sciences	2,159	10.3
School of Sport, Performing Art and Leisure	1,651	7.9
School of Art & Design	1,429	6.8
Other	34	0.2

Total 20,910

Level of study	Full-time	Part-time	Combined
Undergraduate	12,484	4,232	16,716
Postgraduate taught	1,685	2,180	3,865
Postgraduate research	152	177	329

Total 14,321 6,589 20,910

Students Taught Overseas (TNE)	Full-time	Part-time	Combined
Undergraduate	562	693	1,255
Postgraduate	252	193	445

Total 814 886 1,700

Ethnicity	Total.	%	Gender	No.	%
White	12,134	58.0	Female	12,437	59.5
Asian Indian	1,850	8.9	Male	8,471	40.5
Black African	1,528	7.3	Information refused	2	0.0
Asian Pakistani	1,485	7.1	Total	20,910	
Black Caribbean	881	4.2			
Other Asian background	543	2.6			
Mixed – White and Black Caribbean	395	1.9			
Asian Bangladeshi	320	1.5			
Asian Chinese	274	1.3			
Other Black background	216	1.0			
Mixed – White and Asian	155	0.7			
Other mixed background	125	0.6			
Mixed – White and Black African	54	0.3			
Not known	632	3.1			
Other	318	1.5			

Grand Total 20,910

STAFF NUMBERS

Data source University of Wolverhampton staffing reports, November 2013

Staff group	No.	%
Admin, Professional	1,182	49.73
Academic	820	34.50
Manual	375	15.77

Total 2,377

Working patterns	No.	%
Full-time	1,690	71.10
Part-time	687	28.90

Total 2,377

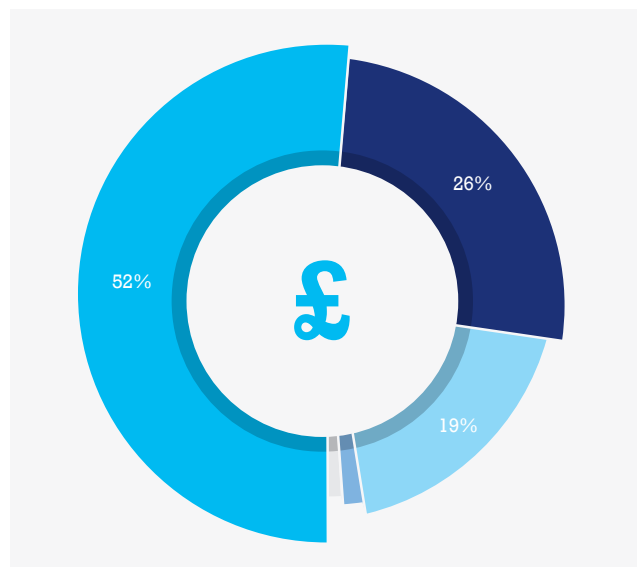
Gender	No.	%
Female	1,393	58.60
Male	984	41.40

Total 2,377

Ethnicity	No.	%
White – British	1,870	78.67
Asian or Asian British – Indian	199	8.37
Other white background	60	2.52
Black or Black British – Caribbean	73	3.07
Black or Black British – African	28	1.18
White Irish	28	1.18
Asian other	18	0.76
Chinese	17	0.72
Mixed – White & Black Caribbean	14	0.59
Asian or Asian British – Pakistani	12	0.50
Asian or Asian British – Bangladeshi	11	0.46
Ethnic other	10	0.42
Black other	9	0.38
Other mixed background	8	0.34
Mixed – White and Asian	5	0.21
Mixed – White and Black African	3	0.13
Not known	5	0.21
Prefer not to answer	7	0.29

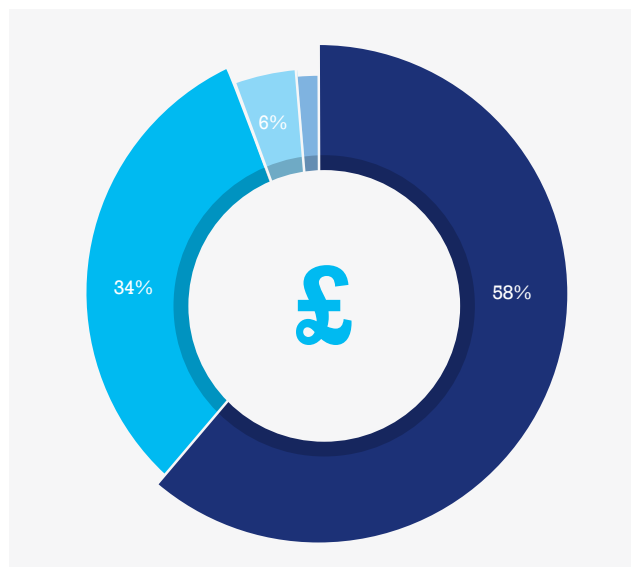
Total 2,377

INCOME



£'000	%	
41,977	26	Funding Council Grants
83,610	52	Academic Fees and Support Grants
3,171	2	Research Grants and other contracts
31,944	19	Other operating income
798	Less than 1	Endowment income and interest receivable
		Interest payable
Total		161,500

HOW THE INCOME WAS USED

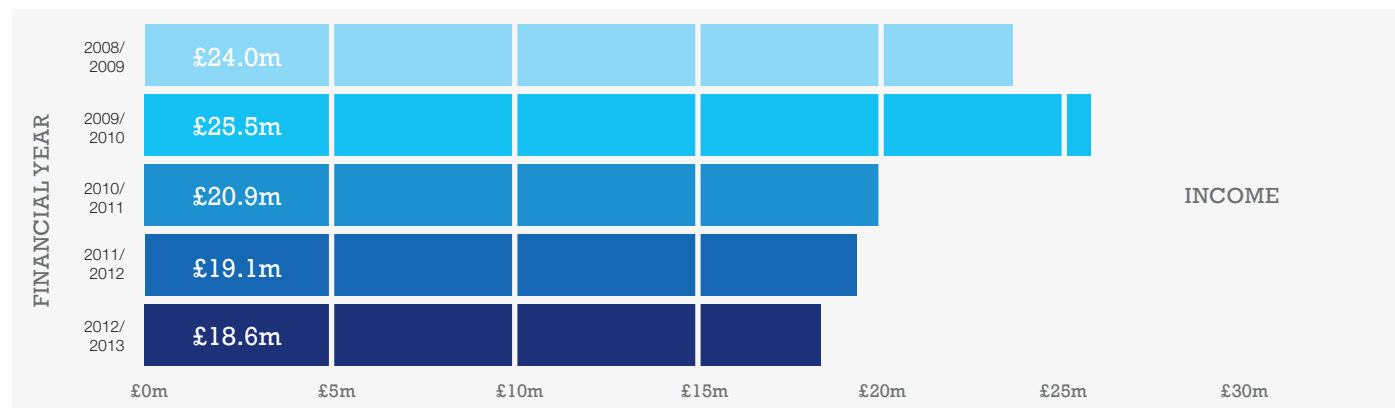


£'000	%	
87,332	58	Staff costs
50,506	34	Other operating expenses
9,177	6	Depreciation
2,293	2	Interest payable
Total		149,308

INCOME FOR APPLIED RESEARCH AND DEVELOPMENT

Applied research and development forms part of other operating income.

For our full financial statement for the year ended 31 July 2013, visit www.wlv.ac.uk/finances



TAKING THE LEAD 2012/13

Board of Governors

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Mr M Elliott

Deputy Chair

Ms K Gee

Vice-Chancellor

Professor G Layer

Independent Members

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Mr M Elliott

Ms K Gee

Mr I Hyde

Dr J Johnson

Mr B Reid

Cllr K S Sahota

Mr J Sharp

Mr S Towe

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Ms C Burgher

Professor M Chambers

Ms L Cutting

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Dr B Conway

Dr J Pymm

Student Nominee Member

Mr D Batchelor

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Vice-Chancellor

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Deputy Vice-Chancellor, External Affairs

Professor Sir Geoff Hampton

Finance Director

Andy Holding

Deputy Vice-Chancellor, Academic

Professor Ann Holmes

Pro Vice-Chancellor, Student Recruitment

Jane Nelson

Pro Vice-Chancellor, Research and Enterprise

Professor Ian Oakes

University Registrar

Helen Lloyd Wildman

Deans

Dean, School of Law, Social Sciences and Communications (until March 2013)

Professor Judith Burnett

Dean, School of Art and Design

Dr Bryony Conway

Dean, School of Applied Sciences

Professor John Darling

Dean, School for Education Futures

Professor Kit Field

Dean, University of Wolverhampton Business School

Dr Anthea Gregory

Dean, School of Health and Wellbeing

Professor Linda Lang

Dean, School of Technology

Professor Ndy Ekere

Dean, School of Sport, Performing Arts and Leisure

Dr John Pymm

Dean of Students

Jon Elsmore

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University Secretary and Clerk to the Board of Governors

Tony Lee

Director, IT Services

Colin Addy

Director, Strategic Developments

Nigel Babb

Director, Institute for Learning Enhancement

Professor Glynis Cousin

Director, Marketing and Communications

Ashar Ehsan

Director, Business Solutions

Marc Fleetham

Director, Project Support Office

Janette Gilder

Director, International Centre

Jo Gittens

Director, Estates and Facilities

Henry Gun-Why

Director, Human Resources

Steph Harris

Director, Learning and Information Services

Fiona Parsons

Academic Registrar

Paul Travill





Lord Paul of Marylebone
Chancellor



Professor
Geoff Layer
Vice-Chancellor



Michael Elliott
**Chair of the
Board of Governors**



Professor Sir Geoff Hampton
**Deputy Vice-Chancellor,
External Affairs**



Professor Ann Holmes
**Deputy Vice-Chancellor,
Academic**



Jane Nelson
**Pro Vice-Chancellor,
Student Recruitment**



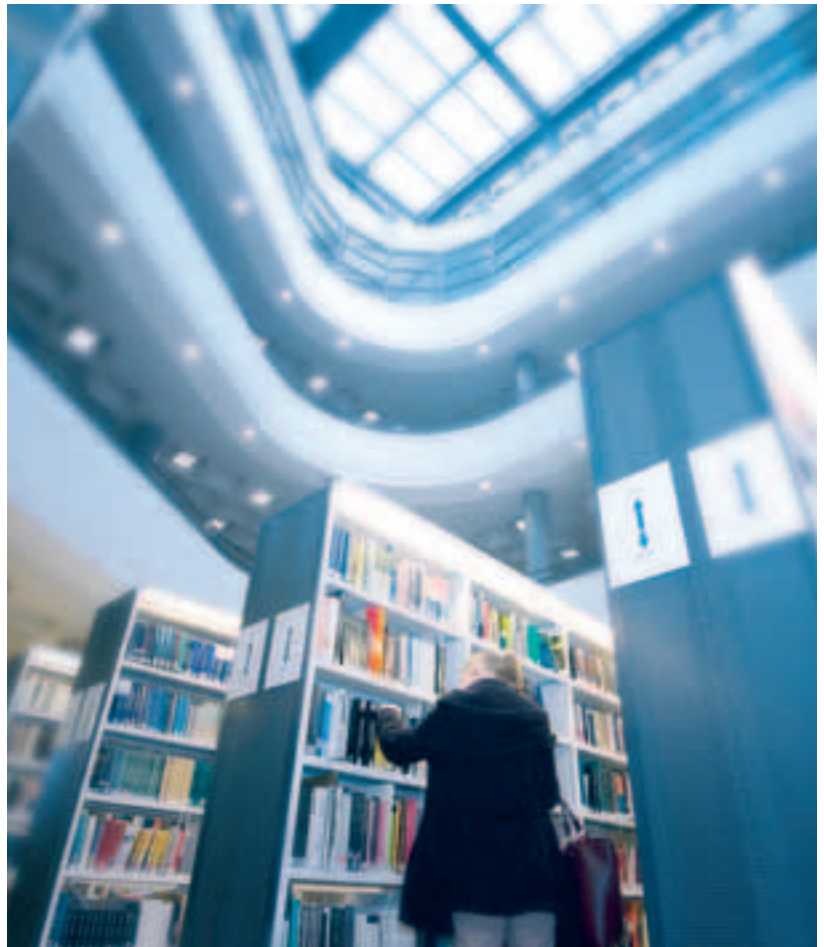
Professor Ian Oakes
**Pro Vice-Chancellor,
Research and Enterprise**



Helen Lloyd Wildman
The Registrar



Andy Holding
Finance Director



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To view our annual report online, please visit:
www.wlv.ac.uk/annualreport

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